



# *Community & Charity Policy*

**Carton Bros UC t/a Manor Farm**  
(Hereinafter known as the *Company*)  
Bracetown Business Park,  
Clonee, Co. Meath.

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## **Policy Statement:**

At Manor Farm, we are committed to making a positive impact on the communities we serve and supporting charitable initiatives that align with our values and objectives. Manor Farm is committed to promoting positive change in our community and society through active engagement, charitable giving, and partnerships.

## **1. Community Engagement:**

### 1.1 Local Community Involvement

We recognise the importance of being an active member of our local community. We will actively seek opportunities to engage with and support local initiatives and events that enhance the well-being and quality of life in our community.

### 1.2 Employee Volunteerism

We encourage our employees to volunteer their time and skills to charitable causes and community organisations. We may provide incentives to support employee volunteerism including team activities and individual paid time off to a maximum of one days pay.

## **2. Charitable Giving:**

### 2.1 Charitable Donations

We are committed to contributing a portion of our profits to charitable organisations. Our charitable giving will be guided by a set of criteria that align with our values and focus areas, ensuring our donations have a meaningful impact.

### 2.2 Employee-Driven Donations

We encourage employees to nominate and support charitable causes that matter to them. We may match employee donations or organise workplace giving campaigns to amplify the impact of our collective efforts.

## **3. Partnerships and Sponsorships:**

### 3.1 Community Partnerships

We will seek partnerships with local community organisations, committee, education institutions, voluntary organisations, club societies etc. to collaborate on projects and initiatives that create positive change in our community or a worthwhile purpose.

### 3.2 Event Sponsorships

We may sponsor community events, fundraisers, and initiatives that align with our values and have a direct impact on the causes we support.

## **4. Reporting and Transparency:**

We are committed to transparency in our charitable activities. We will regularly communicate our charitable contributions and initiatives to our employees, customers, and stakeholders.

## **5. Compliance:**

We will comply with all relevant laws and regulations governing charitable giving and community engagement in the locality where we operate.

## **6. Continuous Improvement:**

We will continually assess the effectiveness of our Community & Charity Policy and make improvements as needed to maximise our positive impact on the community and charitable causes.

## **7. Responsibility:**

The responsibility for implementing this policy rests with all employees, from senior management to frontline staff. All employees are encouraged to actively participate in and contribute to our community and charitable activities.

## **8. Governance:**

Our Donations Committee meet once per quarter to consider applications for donations/sponsorship/funding. There is a limit of one application per organisation per year.

Manor Farm does not guarantee donation/sponsorship/funding year to year. Each organisation shall re-apply for funding on an annual basis. Each application must state how Manor Farm will be acknowledged/represented through its donation. The Charitable Allocation Application Form can be found on our website [www.chicken.ie](http://www.chicken.ie)

This policy reflects our dedication to corporate social responsibility and our belief that by working together, we can make a meaningful difference. This Community & Charity Policy outlines our commitment to giving back and fostering a culture of social responsibility within our organisation.