

1.1 Statement of Intent for Manor Farm, Shercock, Co. Cavan

To every employee, member, visitor and contractor,

This document has been prepared to comply with our responsibilities under the Safety, Health and Welfare at Work Act 2005.

Manor Farm aim to achieve and sustain the highest standards of Health and Safety as is reasonably practicable. This means at a very minimum to conform to the requirements of Irish and European Health and Safety legislation. The objective of the company is to manage and conduct activities in such a way as to ensure, so far as is reasonably practicable, that a safe and healthy working environment is provided for employees and that obligations to our members, visitors, contractors or others at risk are met.

The success of this policy will depend on your co-operation. It is therefore important that you read the document carefully and understand your role and responsibility for safety, health and welfare at Manor Farm.

It is our intention to review this statement regularly, in light of any developments within the organisation and in line with statutory requirements.

The safety statement will be brought to the attention of newly recruited employees upon commencement of their employment, and all employees annually, and in the event of any changes made to it. The safety statement will be made available to others as appropriate. Employees and others are encouraged to put forward any suggestions they may have for any improvements to this statement.

Signed:



Cathal Garvey
Manor Farm CEO

Date: 14/07/2025

1.2

General Policy


Manor Farm will do all that is reasonably practicable, to prevent injury and damage to property, and to protect employees, and other persons with whom we come in contact with, as part of our operations, from foreseeable hazards. The **"Safety Statement"** is intended to make all employees aware of their responsibilities for Safety, Health and Welfare. In addition that the various hazards are recognised and the necessary arrangements to reduce risks to a minimum are set out.

The safety and health of all employees is our priority. Safety is a condition of employment and wilful negligence in safety will result in disciplinary action.

In recognition of our responsibility under the Safety, Health and Welfare at Work Act 2005, and other legislation relevant to our operations, Manor Farm commits itself to:

- Provide and maintain safe and healthy working conditions, taking account of statutory requirements and best practice;
- Provide training and instruction, to enable employees to perform their work safely and effectively;
- Make available all necessary safety devices, and protective equipment and supervise their use;
- Maintain a constant and continuing interest in health and safety matters pertinent to the Company's activities;
- Comply with client's site safety requirements and ensure that Contractors working for the Company comply with the Company's safety requirements.
- Keep this **Safety Statement** and other documents under review.

Employees are reminded that they have a legal duty under the **Safety, Health and Welfare at Work Act, 2005** to take reasonable care for the health, safety and welfare of themselves and of other persons who may be affected by their acts or omissions at work. Employees are invited to contribute to the improvement of Safety, Health and Welfare in the Company by making suggestions for improvement to their Manager. Safety, Health and Welfare affect every employee and each one of us has a duty to know what is required of us and how to carry out our part.

Signed: 
Cathal Garvey
Manor Farm CEO

Date: 14/07/2025